



2018- 2019 Handbook

Faith Lutheran Child Education Programs

An Unlicensed Registered Ministry of Indiana

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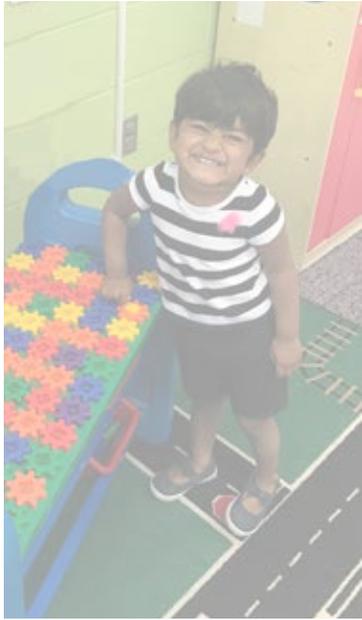
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2 Welcome



Welcome

Faith Lutheran Child Care and Education Programs

To our new friends, we extend a warm and sincere welcome. We look forward to having you and your children share in the blessings of Christian activities and care at Faith Lutheran Preschool.

To our friends who have been with Faith Lutheran Preschool before, we welcome you back! We look forward to working with you and your children.

To all parents, we ask your cooperation and prayers. Our goal is to aid in the spiritual, social, and educational growth of your children. Please contact us with any concerns you may have throughout the year. It is going to be a great year!



Mission Statement

Faith Lutheran Preschool, After School, and Extended Care exist to promote Christian education as a vital aspect of God's Great Commission to reach people with the message of Jesus Christ.

Credo

We believe that Christian education is a vital aspect of God's mission, commanded by Him to the church through the Great Commission of Jesus Christ. *(Matthew 28:18-20)*

We believe that it is our Christian responsibility to teach the Gospel and reach out to all people, church and unchurched. *(Colossians 3:16-18)*

We believe that the Christian teacher has a key opportunity to be used by God to bring spiritual rebirth to a child and perhaps an entire family. We believe that this can be accomplished by teaching the child Christian principles. *(Matthew 19:14)*

We believe that effective education occurs through quality and innovative learning programs that relate the Christian faith to every aspect of life. *(Ephesians 6:4)*

We believe that it is the responsibility of the Christian educator to evangelize church and unchurched preschool children and their families because the family has much influence on a child's total education. The church and the school must equip families for their important role in Christian education. *(Proverbs 22:6)*



Faith Lutheran Church Website

www.faithontheweb.org

About This Handbook

This handbook is current as of August 2018.

The policies, programs and rates are subject to adjustment as needed. Please visit the church website for the most current policies and rates.



General Information

The following information applies to all child education programs at Faith Lutheran Church.

If you have questions regarding anything in this parent handbook, please feel free to contact any staff, a Child Education board member, or the pastor.

Non-discrimination Policy

Faith Lutheran Preschool and Child Care Programs do not discriminate in providing service to children and their families on the basis of race, religion, cultural heritage, political beliefs, national origin, disability, or marital status.

Notification of any change in the non-discrimination policy will be made in advance in writing. If you have any questions, please contact the church office at (812)342-3587.

Health and Safety

All our staff are trained in First Aid, CPR, and Universal Precautions. They have passed the criminal background check. The staff will administer minor first aid treatment as needed. An accident report will be given to the parent in the event of an injury.

If your child has a chronic health condition, we require you to complete a **Medical Consent Form** with a health care practitioner's signature. Health conditions include asthma, diabetes, seizures, etc., or a food or bee allergy that requires an EPI pen.

Child Guidance Plan

The following rules are for the children's safety, while at preschool:

Please go over these rules with your children.

-  Follow the directions given by the teacher or group leader.
-  Be respectful of others, yourself, and the property.
-  Always remain with a teacher or group leader.
-  Be responsible for your own belongings and respect the property that belongs to others, including the church.
-  Inside the building - walk and use inside voice.
-  Use appropriate language.
-  Keep your hands and feet to yourself.

We will consistently affirm the children when they use appropriate behavior and when they have done what the staff has asked them to do. When undesirable behavior occurs, the staff will follow the discipline guidance policy on page 4.

Emergency Health Care

In the event of a medical emergency, one trained staff member will administer first aid and/or CPR until assistance arrives from the Police or Fire Department. The child's parents will be notified and instructed where to meet the child and staff. If necessary, the child will be transported to Columbus Regional Hospital for care. A staff member will accompany the child in the absence of a parent.

Emergency Preparedness

Emergency exits and information are posted in all rooms used by Faith Preschool and the Child Care Programs. During orientation, staff will be trained and given necessary information. We hold monthly emergency evacuation drills with all groups of children and staff members. Other practice drills are held as needed. The date, time, and effectiveness of each drill will be documented and kept on file.

In the event of an emergency, when we have to leave the building, each staff member is responsible for a head count before leaving. The staff will check the list immediately upon reaching the designated meeting place away from the building.

If a child listed as present is missing, all groups will take individual group attendance again and one of the staff members will go back inside the building and check all areas again. Another staff person will check the outside area. If the child is not located, the parent will be called immediately and the police will be notified to assist.

In the case of a building emergency such as loss of power, heat, or water, plans will depend on the severity and probable duration of the emergency. If it is possible to remain in the building, we will do so.

Emergency Transportation

If an emergency arises and a child must be transported to or from the program, a staff member may use his or her own vehicle with parent permission.

Crisis Management Plan

Please know that the children's safety is our top priority. In case of a weather emergency or other unforeseen situation, parents

will be notified as soon as possible. The children in our care will be taken to safety in the basement of the church. There is an outside entrance to the basement on the east end of the building as well as telephone communications in the basement.

If emergency authorities determine that it is unsafe for students to be in the Faith Lutheran Church building, parents will be notified to come get their children immediately. Staff will remain on the premises until the last child is picked up. If we must leave the building, we will transport the children by staff vehicles to **Greentree Assisted Living** located at **4895 Pine Ridge Dr. Phone: (812) 342-2148.** (It is on the south side of SR 46W near CVS Pharmacy). Parents will be notified as soon as possible. The full Crisis Management Plan is available on request from the church office.

Please keep your contact information current with the church office.

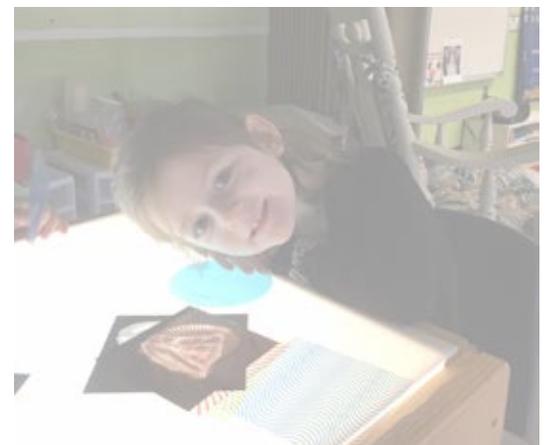
Parent Communication

We encourage your communication. We are here to serve you and your child. Good communication ensures growth and success for your child.

Faith Lutheran Preschool and Extended Care staff take their responsibilities seriously. Parents are always welcome to visit the classroom. Open lines of communication between staff and parents are very important for the continuous improvement of our programs. We value your input to better know your child.

Regularly communicate with our staff and Child Education Director when you have a concern. Parent conferences can be arranged at any time.

Parents may also voice any concerns to the pastor or a Christian Education board member, who will discuss your concerns with the Christian Education Board.





Child Abuse Policy

Federal legislation requires that our teachers, pastor, and other church staff members inform authorities if they believe there is evidence of child abuse. The Bartholomew County Department of Child Services and Division of Family Resources provides the following guidelines:

All suspected cases of neglect and abuse will be documented with dates and observations. Suspected abuse with physical marks will be reported immediately to the Bartholomew County Department of Child Services and Division of Family Resources (812)376-9361.

Individuals who report the suspected abuse are protected by the state of Indiana. Their names will not be given out.

The Department of Child Services advises that an abusive situation may exist if:

- ✎ A child has bruises in odd places on his/her body*
- ✎ A child "acts out" abusive activities*
- ✎ A child's behavior changes dramatically*
- ✎ A child's story about bruises or other injuries changes*
- ✎ A child has a "perfect" burn (i.e. a cigarette burn) on his/her body.*

During pick-up, in order to protect your child's safety, if a parent or adult appears to be impaired in any way, we will prevent them from driving with their child. If we have any reason to doubt their ability to drive, we will call someone else to take the driver and

the child home. If the situation appears to be serious and the driver will not allow us to find alternative transportation, we will call 911 and alert the police that we believe that a child's safety is at risk.

Discipline Guidance Policy

It is our policy that a child's development is nurtured through care, understanding, and patience.

Our staff **will**:

- ✎ Respect your child*
- ✎ Establish clear rules*
- ✎ Be consistent in enforcing rules*
- ✎ Use positive language to explain behavior*
- ✎ Speak calmly at your child's eye level*
- ✎ Give clear choices*
- ✎ Redirect your child to a new activity*
- ✎ Move your child to a time-out for no longer than one minute per year of your child's age, as necessary*

Our policy does not tolerate hitting, kicking, spitting, hostile verbal behavior, or other behaviors which will hurt another child or staff member. While caring for all children, our staff may have to respond to your child's misbehavior.

Our staff **will not** use:

- ✎ Threats or bribes*
- ✎ Physical punishment*
- ✎ Deprive your child of food or other basic needs*
- ✎ Humiliation or isolation*

If your child's behavior is very disruptive or harmful to themselves or to other children, the staff will discuss the issue with you privately. If the situation can be resolved, the child may remain enrolled. If we are unable to resolve the issue, you may be asked to make other child care arrangements.

Health Policy

Please notify the staff if your child is ill and unable to attend. Please do not send your child to any of our programs until they are free from any fever, vomiting, or diarrhea for **24 hours prior to the school day**. Your cooperation is very important in order to keep our staff and students healthy. You will be notified immediately if your child becomes ill during our programs and/or develops a fever above 100° F.

Persistent cough, fever, thick drainage from the nose, and/or conjunctivitis (pinkeye) are some of the common childhood illnesses which need to be monitored at home. If one of the children in our care contracts a communicable disease, the parents of the other children will be notified.

In the case of head lice, children may return to our program when they are completely free of nits. The staff will examine children's hair before they may return to the program.

Preschool Information Registration

Registration for the new school year begins in January and continues until all class rosters are filled. When the church office receives the completed application form, a Quickbook invoice for the **non-refundable** registration fee will be sent. Your child is *registered* for the Fall when you receive a letter of acceptance from the Preschool Director.

Children may register in our Pre-kindergarten class when they are 4 years old by August 1, or turn 4 during the current school year.

Children may register in our 3's/4's class when they are 3 years old or turn 3 during the current school year.

Your child must be **completely** potty trained. Pull-ups will not be allowed. No exceptions will be made.

We offer Before Care from 7a-9a, where breakfast is served for children who are dropped off by 8a. For those staying for full day class, a lunch and a blanket must be brought from home. Our After School Program is from 3p-6p. Please notify the staff if your child is going to participate in the After School Program.

Immunizations

All immunizations for your child should be up to date prior to the start of the school year. A record of your child's immunizations will be kept on file in the church office.

Preparing for School

To help your child prepare for a happy school experience, take time to talk with them about various activities that they will be doing at Preschool. Talk about their daily routine, what they are learning and their teachers. It is also important to ensure your child get a good night's sleep and a nutritious breakfast.

Parent Involvement

Please call your child's teacher if questions arise. A calendar will be sent home each month and weekly notes will keep you informed of various activities and upcoming events. Keep these handy and refer to them throughout the school year.

Preschool children will participate in worship once or twice during the school year. Your support and attendance is greatly appreciated. Watch for dates and times on the monthly calendar.

Pre-K parent-teacher conferences will be held once a year. You will be notified of your conference date. Your attendance is important for your child's educational growth.

Parents are encouraged to become involved with the preschool by helping at parties, serving as teachers' assistants, sharing a skill or hobby with the class, etc.

Attendance and Absences

Attendance is key to your child's academic growth which includes bringing your child to school **regularly and on-time**. Call the church office if your child will not be attending school. Parents/Guardians are responsible for tuition payments whether or not your child is in school.

Please notify the staff if your child is ill and unable to attend school. If illness extends over several days, classroom activities may be sent home for your child.

If your child will be out of the classroom for an extended period of time, a vacation request form needs to be completed. This form can be requested from the church office or the Preschool Director. The parent is required to pay the full monthly tuition for the time the child is on vacation. If tuition is not paid for the time the child is absent, the Child Education Committee reserves the right to withdraw the child from the program.

Arrival and Departure

Preschool hours are from 9a-12p for half day classes, and 9a-3p for the full day class.

For drop off:

A staff member will be at the car line when you drop off your child.

8:50a-9:10a Doors are open for drop off for the morning class

If you arrive later than 9:10a, please park and walk your child to the church office door. Ring the doorbell and wait for someone to let you in.

If your child has trouble being away from you, it is best to say, "Good-bye," assure them that you will be back, and leave immediately. Quick goodbyes are the best good-byes. If your child continues to be upset, the staff will call you.

For pick-up, at either 12p or 3p:

Use the pick up line

Stay in your car, your child will be brought to your vehicle.

Do not come to the door to wait for your child.

During drop off and pick up, your child should be restrained in a safety-approved car seat as required by Indiana law. Your child has to remain in the car seat until the staff come to get them. **If you do not have a car seat, the staff will not put your child in the car for safety reasons. If the child is not restrained in a car seat, the staff will notify Child Protection Services (CPS).**

If your child is to be picked up by someone other than those listed as a regular driver, a parent must personally let one of the staff know either by phone or in writing. In order for the staff to release your child to someone other than their regular driver, identification must be presented when the child is picked up. This policy is for your child's protection. No child will be allowed to go home with an unauthorized person.

A late fee will be charged if your child is repeatedly not picked up within 10 minutes after dismissal time.

Tuition Payments

Tuition is based on a fee for the entire school year, from August to May. Tuition remains the same each month regardless of holidays, vacations, snow days, illnesses, or number of weeks in the month. **Tuition is non-refundable and is not pro-rated for any reason.** For current tuition fees, please see the Preschool Director or call the church office. Children cannot attend on days other than their scheduled days unless the Preschool Director gives prior approval.

A Quickbook invoice is emailed monthly, and must be paid by the 10th day of each month. Payments can be made online with a credit card or monthly recurring (ACH) payments from your banking account (forms available by request). You may also pay by check which should be made out to "Faith Lutheran Preschool" with your child's name in the memo portion of the check.

Tuition scholarships are available to families in need of financial assistance by application.

No tuition payments will be refunded if a child is withdrawn from preschool.

An End-of-Fiscal Year Statement itemizing tuition and Child Care fees will be issued upon request.

Delinquent Tuition

- Accounts are considered delinquent when payments are received after the 10th day of the month. A delinquent fee may be assessed for outstanding balances.
- A late payment notice will be given to the parent, with amount due and expected payment date. If payment is not received, your child may not attend preschool until your account is paid in full.
- The Preschool Director and the Child Education Board of Faith Lutheran Preschool reserves the right to withdraw your child from our program if your account is delinquent for 1 month. When the outstanding balance is paid in full, then your child may return to preschool.
- Families with delinquent accounts will not be permitted to attend any paid programs of the church.
- In the event a check is returned from the bank because of insufficient funds, the account will be considered delinquent. Parents will be charged a delinquent fee plus the bank's handling fees.



6 Preschool Program



Clothing

Dress your child in comfortable season appropriate clothing so that they can sit on the floor and play outdoors with ease. Leave an extra set of season appropriate clothes, including underwear and socks, in your child's bag. Label all clothing with your child's name. The staff is not responsible for lost or damaged articles.

Belts, buttons, buckles, or zippers can be challenging for preschool children, keep that in mind when getting them dressed. We recommend that your child wear tennis shoes. Flip flops and boots cause a safety hazard during play. It is best to dress your child in shorts or slacks with elastic waistbands. For a girl who wears a dress or skirt, please put tights or leggings on underneath their dress or skirt.

Outerwear such as a sweatshirt or a jacket for cold weather outdoor play is recommended.

Supplies Needed

A supply list will be sent during the summer mailing to the parents. Parents can bring the supplies to Open House or during the first week of school.

A tote bag will be given to each child on the first day of school. This bag should be brought to school each day.

Snacks

A snack will be given to the children during preschool hours. Children will be asked to provide snacks for the classroom on a rotating basis. A monthly snack calendar is provided to parents/guardians. We ask that snacks be store bought and healthy, such as fruit, mini-peeled carrots or pretzels. Individually wrapped snacks are not required. Breakfast is given to those children

who arrive before 9a. Please do not allow your child to come to school with gum or candy.

Lunch and Rest Time

Parents are required to send a lunch and a blanket with their children who attend the full-day Preschool from 9a-3p. A rest time will be taken after lunch each day.

The staff will send home what is not eaten at lunch, rather than throwing it away, so that parents know what has actually been eaten.

Birthdays

Your child's birthday celebration will be scheduled on their snack day as close to their birthday as possible. Summer birthdays will be celebrated in April and May.

Show and Tell

When your child is scheduled to provide a snack, they are also encouraged to bring a show-and-tell item to share with your class. For example:

- Souvenirs from a vacation
- A picture
- A collection
- A special book, etc.
- Toys are acceptable for show-and-tell

No war toys, or toys that are violent in nature will be allowed in preschool at any time. Toys may only be brought to school on show-and-tell days.

Field Trips

The release form asks for general permission for field trips. Parental signature on the form allows for students to participate in field trips all year.

Field trips are an important part of the preschool curriculum. Please watch for information on field trips and, if possible, work them into your schedule. Drivers and helpers are always needed and appreciated! The safety of our children and staff is very important to us. Any adult who will accompany us on a field trip has to have a background check form completed and kept on file in the church office.

In compliance with Indiana Law, all children going on field trips have to be buckled in a child restraint seat provided by parents, unless we take the school bus.

When we use Bartholomew Consolidated School Corporation (BCSC) school buses for field trips, the bus driver is in charge of discipline and will follow BCSC's customary discipline procedures.

Pictures

A release form asks for permission to take your child's picture during the school year. These pictures will be used for the following purposes:

- ✎ *Student Records*
- ✎ *Promotional flyers or newspaper articles*
- ✎ *School/Church website*
- ✎ *Church service bulletins and newsletters*
- ✎ *Other candid photos of classroom and school activities may be used for any of the above purposes*

School Closings

Please check the church website www.faithontheweb.org for Preschool closures due to weather conditions.

When BCSC's schools are closed due to inclement weather, Faith Lutheran Preschool will also be closed. Snow day care will be offered from **7³⁰a-5³⁰p**, for an additional charge. **Faith Lutheran reserves the right to cancel Snow day care if staff members cannot safely arrive to church.** In the event that a snow emergency is called, and we are advised to stay off the roads, **we will not be open.**

If BCSC schools are on a two-hour delay, then Faith Lutheran Preschool will be on an one hour delay. We will provide two hour delay care starting at 7a for an additional fee. Preschool children will go directly to their classes at 10a.

For school closings, radio announcements are on local radio stations, WRZQ (107.3 FM) and on their website www.qmix.com, White River Broadcasting Stations (WKKG 101.5, The River 106.1, WIN 104.9, and WCSI 1010 AM). A school closing or alternate schedule will air on WISH-TV, channel 8, www.wishtv.com.

Curriculum Overview

The curriculum for Faith Lutheran Preschool is Christ-centered. Our objective is to begin the child's education in the light of God's love and under the influence of the Gospel message. Our desire is to demonstrate God's love to the children through every aspect of the curriculum. The program will involve the following activities:

- Bible lessons
- Music and rhythm
- Reading readiness
- Beginning mathematics concepts
- Science concepts
- Arts and crafts
- Unstructured outdoor and indoor play

**A printed, detailed description of the Curriculum is available and is also on the website at www.faithontheweb.org.*

Child Care Programs

The Child Care Programs offered at Faith are as follows:

Before Care

Is provided from **7a-9a** for preschool and elementary school children. A school bus will transport children to Southside Elementary School at **7²⁰a**.

After School Care

Is provided from **3p-6p** for preschool and elementary school children. A school bus will transport the children from Southside Elementary School to Faith Lutheran.

Participants in this program are in an environment which is structured and supervised, but provides opportunities for individual choice. Outdoor play is encouraged. There are times for snacks and homework, as well as arts and crafts, music, special enrichment programs, board games, and seasonal projects.

Break Care

Is often offered from **7³⁰a-5³⁰p** for preschool and elementary school children during Bartholomew Consolidated School Corporation (BCSC) Breaks.

Snow Day Care

Is offered from **7³⁰a-5³⁰p** for preschool and elementary school children during BCSC snow days.

2-hour Delay Care

Is offered from **7a** for preschool and elementary school children. A School Bus will transport elementary school children to Southside Elementary School.

The activities offered by our child care programs fulfill a twofold need. For working parents, the programs provide a safe and

stimulating environment. For the child, it fulfills the need to be part of a group, enjoy recreation, and learn new skills.

Enrollment Procedure

A family is enrolled when they complete a registration form each year, and pay a **non-refundable** registration fee for each child. We encourage new families to make an appointment to first visit the program.

What to Leave at Home

Pocket knives, or weapons of any kind and electronic devices are to be left at home. Explicit t-shirts or other apparel that is offensive, discriminatory, or suggestive cannot be worn.

Lunches

Parents are required to send a lunch with their children on **Break Care Days or Snow Day Care** when we are open from **7³⁰a-5³⁰p**.

We require the children to take home what is not eaten at lunch, rather than throwing it away, so that parents know what has actually been eaten.

Absentee Procedure

During the school year, if your child will not be attending the program on a scheduled day, we ask that parents call the church office at (812)342-3587 or send an email to office@faithontheweb.org **before 1p**.

Pick Up Policy

If your child is to be picked up by someone other than those listed as a regular driver, a parent must personally let one of the staff know either by phone or in writing. In order for the staff to release your child to someone other than their regular driver, identification must be presented when the child is picked up. This policy is for your child's protection. No child will be allowed to go home with an unauthorized person.

We expect parents to pick up their child by closing time. If you are unable to pick up your child by closing time, please call the church office.

Weather Emergencies

If there is an early dismissal of BCSC Schools, Faith After School will open early and will remain open until 5³⁰p.

In the event that a snow emergency is called, and we are advised to stay off the roads, **we will not be open**. If in doubt, please check our website at www.faithontheweb.org.



Calendar

We are closed on the following days/weeks:

-  Labor Day
-  Election Day (Faith is a Voting Center)
-  Thanksgiving Break (as noted on Child Education calendar)
-  Winter Break (as noted on Child Education calendar)
-  Good Friday
-  Memorial Day

The detailed calendar will be given to you separately.

After School and Break Care Program Payments

FAS offers weekly, daily (scheduled) and drop-in rates. The weekly and daily rates have to be scheduled, and a form submitted at the beginning of each semester, in both **August and January**. All other weekly and daily changes that are not scheduled at the beginning of each semester will be considered a drop-in rate.

A Quickbook invoice will be emailed on Mondays, and must be paid by the end of the week. Payments can be made online with a credit card or monthly recurring (ACH) payments from your banking account (forms available by request). You may also pay by check which should be made out to "Faith Lutheran Preschool" with your child's name in the memo portion of the check.

If payment is not received within 2 weeks, the parent/guardian will be informed that their child may not attend FAS until the account balance is paid in full.

Enrollment in our Break Care Programs require that payment be made in full as stated on the enrollment form.

In the event a check is returned from the bank because of insufficient funds, the account will be considered delinquent. Parents will be charged a delinquent fee plus the bank's handling fees.



August 2018 – May 2019

Faith Lutheran Child Education Calendar



August 2018						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

September 2018						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30						

October 2018						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

November 2018						
Su	Mo	Tu	We	Th	Fr	Sa
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

December 2018						
Su	Mo	Tu	We	Th	Fr	Sa
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

January 2019						
Su	Mo	Tu	We	Th	Fr	Sa
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

February 2019						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28		

March 2019						
Su	Mo	Tu	We	Th	Fr	Sa
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

April 2019						
Su	Mo	Tu	We	Th	Fr	Sa
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30				

May 2019						
Su	Mo	Tu	We	Th	Fr	Sa
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

Special Dates to Remember

Aug 8, 2018	Afterschool Begins	May 17, 2019	Preschool Graduation
Aug 13, 2018	Preschool Open House	May 24, 2019	Last Day of Preschool
Aug 14, 2018	Preschool Classes Begin	May 30, 2019	Last Day of Afterschool

Break Care Available (7a-6p) for the following holidays (No Preschool)

Oct 8-12, 2018	Fall Break	Jan 21, 2019	Martin Luther King Day
		Mar 11-22, 2019	Spring Break

Faith Lutheran Education Programs CLOSED for the following holidays

Sep 3, 2018	Labor Day	Jan 1-4, 2019	Winter Break
Nov 6, 2018	Election Day	Apr 19, 2019	Good Friday
Nov 21-23, 2018	Thanksgiving Break	May 28, 2019	Memorial Day
Dec 24-31, 2018	Christmas Break		

This calendar is subject to change